

K E L S E Y **WP** P A S K E  
CONSULTING

**People. Inclusion. Respect.**





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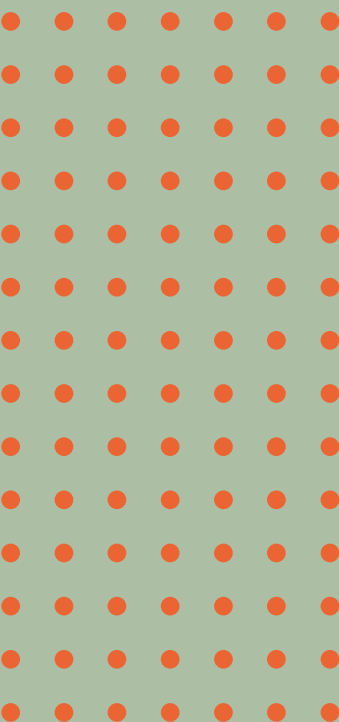
# About Me

I'm an equality, diversity, and inclusion practitioner from North-West Coast Tasmania, with expertise in behavioural and cultural change in organisations. My professional, academic, and voluntary experience has been centred on social justice, service and creating safe and inclusive environments, where people are treated with respect and genuinely valued.

I'm a recognised leader in gender-based violence prevention, having implemented innovative best-practice initiatives at La Trobe University in Australia, and Advance HE, University College London where she led the organisational strategy to address and prevent bullying, harassment and sexual misconduct, and Culture Shift in the UK, where she was the Head of Success and developed a prevention-based strategy for all UK university users of Report + Support.

After living abroad in the UK, I've returned to Australia, however continue to work closely with UK clients. Since returning, I've worked with the Tasmanian Government as a Senior Advisor for Our Watch focusing on primary prevention of gendered violence where I worked across sport, education, local government, and specialist organisations. I work casually as a research the Gendered Violence Research Network at University of New South Wales, and sit on the Board of Laurel House, a Sexual Violence charity based in Tasmania.

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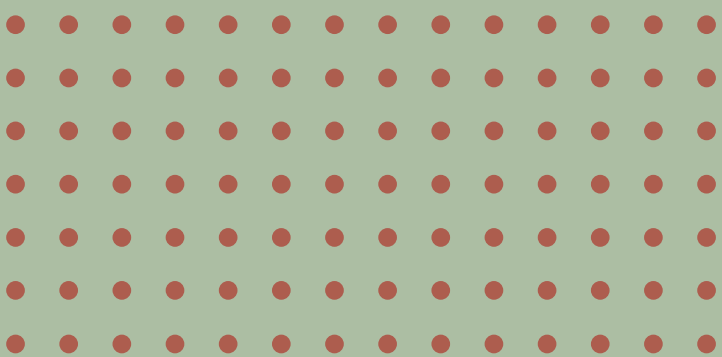


# Testimonial



Professor Michael Arthur, Former President and Provost of University College London.

"Kelsey made a huge contribution to tackling bullying, harassment, and sexual misconduct during her time at UCL. She led our 'Full Stop' campaign, which is ongoing and highly successful. Kelsey's knowledge and experience were fundamentally important to delivering a new anonymous reporting tool, a programme of understanding about 'drawing the line' and a leadership training programme for Heads of Departments and others in the front line tackling these problems. It is my pleasure to recommend Kelsey to you with enthusiasm."



# Mission & Approach

To create safe, inclusive and respectful workplace and organisational environments where people can thrive and feel genuinely valued.

## HOW WE WORK WITH PARTNERS

### COMMITMENT

We work together to understand the motivation, manage expectations and seek the appropriate buy-in to do this work well.



### INSIGHT

Together, we identify existing data sets and insights, identify gaps and improve collection and analysis over time.

### STRATEGY

Based on your organisational need, motivations and goals, we work in partnership to design a long-term strategy and action plan to implement and evaluate over time.



### ACTION

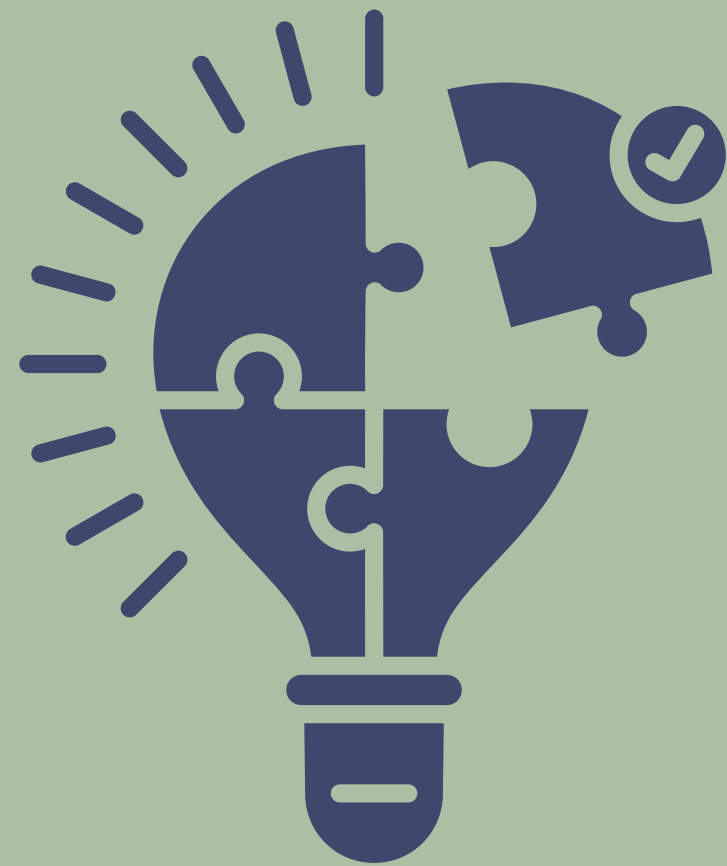
Often the success of cultural change work depends on the effectiveness of implementation. Together we will work on how to implement consistently and with care to build trust and confidence.

### IMPACT

We will work from the outset to design an evaluation framework that accounts for individual interventions as well as systemic change.



# Solutions



The below solutions can be delivered independently or as part of a tailored package. My offering includes:

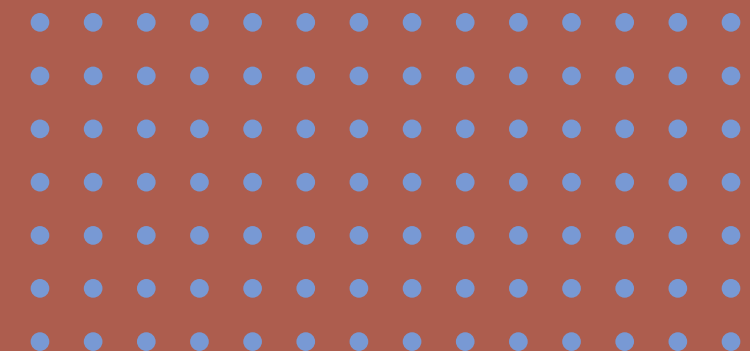
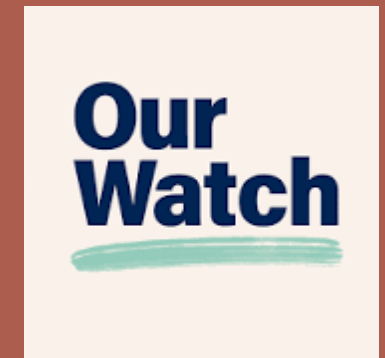
- Gendered-violence prevention strategy and whole of organisational or department cultural review.
- Bullying and harassment training and tailored interventions
- Environmental assessments protocol and training
- TetraMap workshops
- Leadership development and coaching
- 360-degree feedback design and implementation



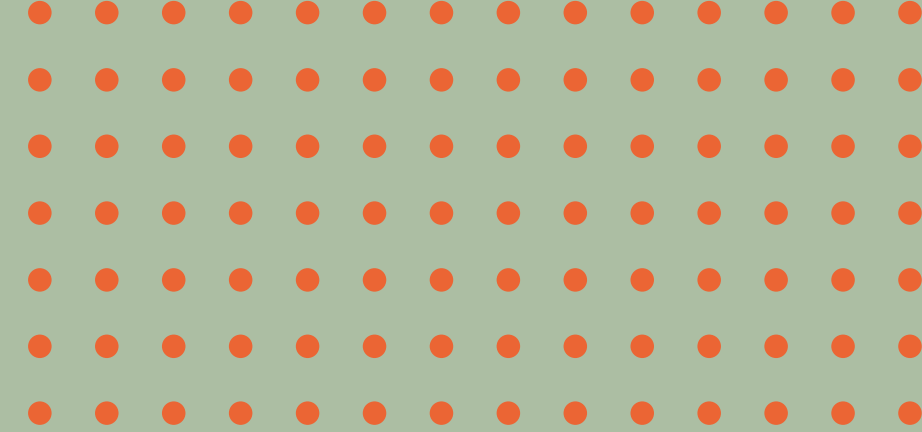
# Clients

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Kelsey Paske Consulting has developed and delivered programs for a variety of clients and audiences across business, education and government sectors.

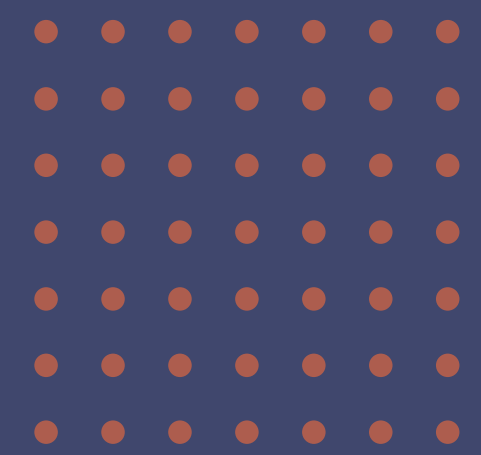


# Testimonial



“Kelsey has a cutting edge knowledge of innovative approaches to address harassment and discrimination in higher education. Her deep specialist knowledge as well as her understanding of strategic solutions puts her in a unique position to deliver sector-wide change as well as leading institutional transformation. Most importantly, she takes a survivor-centred approach, without which real change cannot be achieved.”

— Dr. Anna Bull Co-Director of 1752 Group and Senior Lecturer in Sociology, United Kingdom

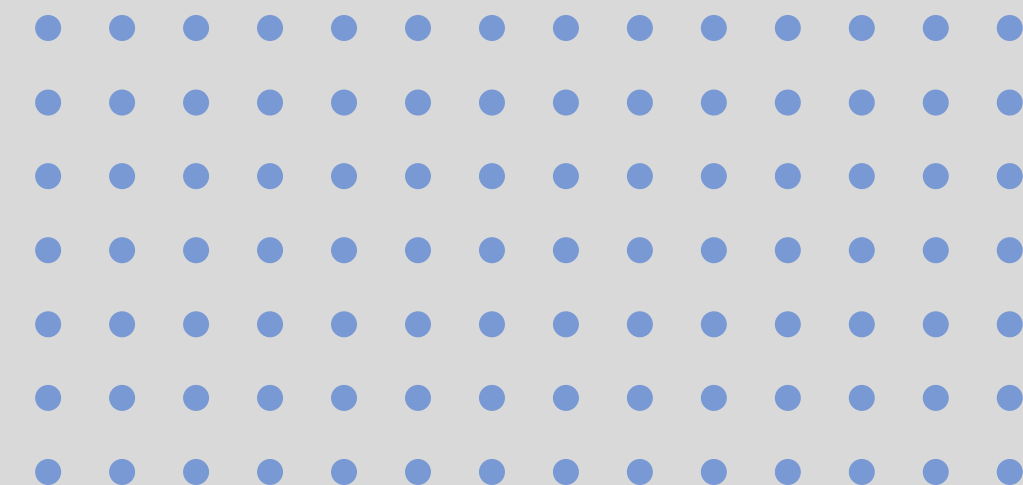


# What you can expect



While I'm based in Australia now, I work flexibly to meet client needs. My Australian hours are between 8-4pm Monday to Thursday, with the option of working evenings to cater to UK and European clients, and I am available to travel.

I am available for emails, calls and Zoom meetings when best suits the client. I always give my clients advance notice if I am on annual leave.

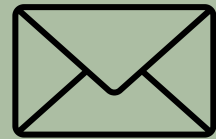




# Get in touch



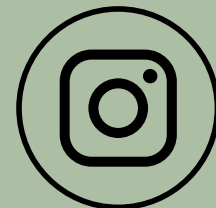
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